# **Academic Staff in Civil Engineering**

The Department of Civil Engineering of Neapolis University Pafos (Cyprus) is seeking to recruit a Lecturer/Assistant /Associate Professor in the "Structural Analysis and Design" specialization.

The Department runs an undergraduate programme in Civil Engineering and a postgraduate program in Structural Robustness for Extreme Loading Conditions. In addition, as part of the evolving international collaboration of the Neapolis University Pafos with foreign universities and institutions, the Department has recently launched a **Joint BSc in Civil Engineering International Programme** with the **Baoding University of Technology (BUT)** of the People's Republic of China.

The successful candidate will participate in the specific joint undergraduate programme, mainly taking responsibility for teaching a number of courses at the Baoding University of Technology in China. He/ She will be required to be based and work at Baoding University of Technology for a period of 6-8 weeks per semester (based upon teaching and other learning process responsibilities that may arise), while spending the remaining time for teaching or research at the Neapolis University Pafos.

The decision to appoint will be determined at interview and will be based on merit, while the rank will be decided according to the academic qualifications and experience of the candidate. Therefore, the candidate should indicate his expertise in their cover letter.

#### JOB DESCRIPTION

#### Job Title:

#### Lecturer/Assistant / Associate Professor in

1) Structural Analysis and Design: To teach courses such as Steel Structures, Reinforced Concrete Structures, Earthquake Resistant Structures, etc.

### **Major Duties:**

- Deliver a range of teaching activities mainly in China, select appropriate assessment instruments and criteria, assess the work and progress of students and provide constructive feedback to students
- Deliver support activities such as webinars, seminars, etc. including on line activities, throughout the year, for enhancing and enriching the learning process and the learning outcomes of the program
- Plan and manage own teaching, workshops and tutorials
- Use teaching resources, laboratories and workshops as required and in line with best practice
- Be responsible for the record–keeping associated with teaching, the preparation of teaching materials and assessments
- Act as a personal tutor (mentor and advisor) for students
- Engage in scholarly activity e.g., scientific research, conference participation, external funding applications to facilitate conference organization, and research funding applications

- Collaborate with other staff within the Department, developing links or joining external networks to share information and ideas
- Contribute to the Department's outreach strategy and reputation by developing external links

### PERSONAL SPECIFICATION ATTRIBUTES

| PhD in Civil Engineering or a closely related field  | Essential |
|--|-----------|
| Availability to be based and work in China for a period of 6-8 weeks per semester              | Essential |
| Proficient level of English and ability to teach non-native audience in English                | Essential |
| Ability to design high quality course materials  | Essential |
| Ability to plan and organise the effective delivery and assessment of taught courses           | Essential |
| Effective interpersonal skills to liaise with students and colleagues                          | Essential |
| Good communication skills with the ability to impart complex information concisely and clearly | Essential |
| Ability to supervise undergraduate and postgraduate theses                                     | Essential |
| Actively involved in research with publications in journals                                    | Essential |
| Willingness to contribute towards the School's teaching and research plans                     | Essential |
| Visionary and innovative personality   | Essential |
| Proficient knowledge and use of Chinese language and ability to teach                          | Desirable |
| University lecturing and teaching experience   | Desirable |
| Organizational and administrative skills   | Desirable |
| Civil Engineering Professional Experience  | Desirable |

# **BENEFITS**

An internationally competitive remuneration package is offered according to qualifications and experience.

# **APPLICATION PROCEDURE**

Applicants should submit the following:

- Cover letter
- Curriculum Vitae (CV)
- Teaching/Research statements
- Copies of academic degrees
- List of journal and conference publications

### Two reference letters

The above must be sent in electronic form to the Human Resources Department of the Neapolis University Pafos, at the e-mail address: <a href="mailto:hrd@nup.ac.cy">hrd@nup.ac.cy</a>.

For further information, interested individuals may contact Dr. John Bellos, Associate Professor, Head of the Department of Civil Engineering (e-mail: <a href="mailto:j.bellos@nup.ac.cy">j.bellos@nup.ac.cy</a>, tel.: +357 26 843502).

CLOSING DATE: 20/08/2024